

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

Date Filed

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

2a. Name of Employer:
Cognizant; Google, LLC/Alphabet, Inc. (as joint employers)

2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):
Cognizant, 7700 W Parmer Lane, Austin, TX 78729;
Google, LLC/Alphabet, Inc., 7700 W Parmer Lane, Austin, TX 78729

3a. Employer Representative - Name and Title:

(b) (6), (b) (7)(C)

3b. Address (if same as 2b - state same):
Same

3c. Tel. No.

(b) (6), (b) (7)(C)

3d. Cell No.

3e. Fax No.

3f. E-Mail Address

(b) (6), (b) (7)(C)

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Technology

4b. Principal Product or Service
Technology

5a. City and State where unit is located:
Austin, Texas

5b. Description of Unit Involved:

Included: All non-supervisory, permanent employees based in the United States of YouTube Music Content Operations, including the following teams: OAC, Corpus Quality, Rights Management, Content Coverage, Classification, Alt Mon, Artist Enablement, Audio Library, and any other teams within music content operations

Excluded:

6a. Number of Employees in Unit:
58

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? ☒ Yes ☐ No

Check One: ☐ 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about (Date) _____ (If no reply received, so state).
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state)
Not applicable.

8b. Address:

8c. Tel. No.

8d. Cell No.

8e. Fax No.

8f. E-Mail Address

8g. Affiliation, if any:

8h. Date of Recognition or Certification

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? _____
(Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
Not applicable.

10a. Name

10b. Address

10c. Tel. No.

10d. Cell No.

10e. Fax No.

10f. E-Mail Address

11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election:

11a. Election Type:

☐ Manual ☒ Mail ☐ Mixed Manual/Mail

11b. Election Date(s):
December 9-13, 2022

11c. Election Time(s):
Mail in - n/a

11d. Election Location(s):
Mail

12a. Full Name of Petitioner (including local name and number):
Alphabet Workers Union-Communications Workers of America, Local 1400

12b. Address (street and number, city, State and ZIP code):
155 West Rd.
Portsmouth, NH 03801

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):
Communications Workers of America

12d. Tel. No.
917-847-0576

12e. Cell No.

12f. Fax No.

12g. E-Mail Address
(b) (6), (b) (7)(C)@cwa-union.org

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title:
Karla M. Campbell
Member, Branstetter, Stranch & Jennings, PLLC

13b. Address (street and number, city, State and ZIP code):
The Freedom Center, 223 Rosa L. Parks Avenue, Suite 200
Nashville, TN 37203

13c. Tel. No.
615-254-8801

13d. Cell No.

13e. Fax No.
615-255-5419

13f. E-Mail Address
karlac@bsjfirm.com

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)

Karla M. Campbell

Signature

Title

Attorney

Date

10-21-22

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.